

### **Mission**

**To be an outstanding sixth form college where students enjoy learning in a supportive and stimulating environment which develops their potential and independence.**

We wish to be recognised as outstanding in terms of overall effectiveness as defined in the Common Inspection Framework.

The college will be characterised by a common ambition throughout the college to meet high standards and to actively identify and successfully tackle areas for improvement, in a sustained and systematic fashion. There will be an open and self-critical culture.

There will be a clear and commonly shared strategy and a sense of direction which has been agreed by governors and shaped by staff and key stakeholders.

The college will set stretching and challenging targets for performance indicators, combined with effective systems for collecting, analysing and acting on qualitative feedback.

Governors will be active in their role as a challenging, supportive and critical friend of the college and they will have an appropriate breadth of skills.

The college will be responsive to the needs of learners and parents. Any changes will be communicated to them. Curriculum development will reflect the needs of our learners, our strategy and mission and where appropriate will be developed in partnership with local colleges and schools. Learners will be actively involved in the development of the college.

College resources will be targeted effectively to meet the short and long term priorities through coherent planning and decision making. Staffing structure will reflect these priorities and staff will be motivated, well qualified and committed to a programme of continuing professional development.

At whole college level learner outcomes will be significantly above national benchmarks, and value added will be excellent. Achievement will be deemed excellent for different groups of learners and particularly those identified as “at risk”. At course level improvements in elements of performance will be demonstrable.

The curriculum will offer choice and opportunity and learners will have an outstanding and enjoyable education within a safe environment where they will be able to develop the whole person. They will have the opportunity to develop the skills for employment, to make sensible and healthy choices, to work within the community and to consider and debate moral and spiritual issues. The college will provide a rich diet of enrichment opportunities and care and guidance of the highest quality.

The learner experience will be high quality, varied, innovative and responsive to their needs and views. Leadership will be demonstrated at all levels and will include a commitment to diversity and equality. Staff will be proactive in identifying and responding to the opportunities of promoting the value of diversity and challenging inappropriate behaviour. The college will be characterised by an atmosphere of tolerance and respect.